

Tuesday, September 16th, 2008

Bruce Dumont
President
Métis Nation British Columbia (MNBC)

Re: Letter of Resignation

Dear President Dumont,

I am submitting my letter of resignation effective immediately as the Chief Executive Officer for the MNBC effective this date.

I submit this letter and thank the past MNBC Board of Directors for the opportunity I have had for the past five years to support the Métis Nation in British Columbia.

I am seeking consideration for severance of one month per year of service, as I will have to consider all employment options including the possible relocation back to Saskatchewan in this major decision. Therefore any severance support would be greatly appreciated. Regardless of any circumstances I believe I have supported the overall growth of the organization to the best of my abilities.

Also I want to request that my decision to resign remain positive in all communications internally and externally. I do not want to cause any negative reaction for the MNBC as an organization particularly with key stakeholders by this situation and as such I simply request that we agree to part respectfully.

I sincerely apologize to the MNBC Board of Directors and all staff for any challenges this mutual decision will create and wish the MNBC the most for the future.

Thank you,

A handwritten signature in black ink, appearing to read "Keith Henry", with a stylized flourish extending to the right.

Keith Henry