

Job Posting: Therapeutic Visitation Coordinator

| | |
|--------------------------------|--|
| Competition Number: | VN-21018-NR |
| Type: | Internal & External - Full-Time (Indeterminate) |
| Hours of Work: | 40 hours per week; Monday through Friday, 8:30 am to 5:00 pm |
| Compensation: | \$62,000 to \$65,000 depending on experience. Plus, a generous leave, benefits and pension package |
| Program & Location: | Supervised Visitation Program, Vancouver (Trout Lake Park area) |
| Deadline: | Open until filled |

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the job:

Reporting to the Director of Non-Residential Programs, or their designate, the therapeutic visitation coordinator is responsible for organizing and hosting visitation programs for mothers and children aged 0-4 years. The therapeutic visitation coordinator will be responsible for the day to day work of supporting women with a wide array of emotional and practical work. The coordinator will be involved in developing progressive supportive services, which ensure that relationships are strengthened between a parent and child that have been separated from each other. Activities include providing coaching and guidance; as well as preparing a detailed therapeutic visitation plan which provides teachings, methods and strategies to nurture and enhance a parent/infant relationship.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work.

We are committed to hiring women who reflect the women who access our services and the communities in which we work and because this is a program specifically for First Nations, Metis and Inuit children, hiring preference will go to First Nations, Metis and Inuit women.

Additional Requisites/Assets:

- Certification as a child care worker; OR a child and youth care certificate; OR be a qualified social worker
 - Minimum one (1) year work experience supporting groups or individuals who have experienced trauma (preference given to candidates with lived expertise)
 - Training on therapeutic access
 - A valid First Aid Certificate is required
 - Non-Violent Crisis Intervention Certificate is an asset
 - Experience leading group or individual therapeutic sessions is desired
- A valid Class 5 Driver's License and access to a vehicle while on shift is required
Reliable vehicle & ability to acquire Business Class insurance with \$2 million liability

You also have:

- Proven initiative, judgment, decision-making and problem-solving capabilities
- Proven ability to develop and maintain rapport with women, children, your co-workers and other stakeholders
- Physical ability to perform the duties of the position
- All positions are subject to a Criminal Records Review (Submitted by Atira)

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**