



BC Métis
FEDERATION

2021-22 PROGRESS REPORT

OCTOBER 28, 2021

Table of Contents

SIGNIFICANT GROWTH FOR THE BC MÉTIS FEDERATION....	3
ABOUT BCMF	4
THE BCMF TEAM.....	6
PROGRESS UPDATE - KEY PERFORMANCE INDICATORS.....	8
FINANCIALS.....	13

Significant Growth for the BC Métis Federation

I am proud for members, Métis partner communities, and all other partners to read the 2021-22 BC Métis Federation Progress Report.

This is the most exciting year in the BC Métis Federation's 10-year history as we have begun the implementation of our 3-year Strategic Plan. Our 2021-22 Action Plan was public at the beginning of this fiscal year and targeted key tactics to support the Strategic Plan. I am pleased to report that our team is on track with implementing several key measures to support the overall strategy.

We have expanded our operational team, provided important COVID-19 relief investments, and continued work with the Michif language. Additionally, we have provided new investments for our partner communities, expanded Métis research initiatives, executed several new partnerships and projects, plus so much more. We also have greatly increased our communications with a new monthly newsletter and re-establishment of the Métis Coffee Talk live broadcasts.

This year is special as the BC Métis Federation is celebrating 10 years of existence in British Columbia, representing thousands of Métis people throughout the province. We have increased relationships with both the federal and provincial governments and are working towards increasing support for our members wherever possible.

There are many issues still to tackle but be assured that the BC Métis Federation Board of Directors and leadership team remain steadfast in our vision and plans for the future.

Thank you,



Keith Henry
President
BC Métis Federation

About BCMF

The British Columbia Métis Federation (BCMF) is a non-profit association that works to ensure the well-being of its members throughout the province of BC. BCMF advocates for the advancement of Métis knowledge, language, culture, wellness and self-determination for the nearly 90,000 Métis in British Columbia that represent 33% of the total Indigenous population in the province.

Li taan paasii. Li taan ki vyayn.

From our past. For our future.

This saying, written in French-Michif, encapsulates our belief that we are guided by our ancestors: their stories, customs, triumphs and struggles. It represents our stewardship of our ancestors' legacies and our hopes for collectively sustaining a strong Métis identity for future generations.

Our Vision

A strong and engaged Métis population in BC that is grounded in Métis knowledge, language, and culture.

Our Mission

To work with integrity and collaboration towards the advancement of Métis knowledge, language, culture, wellness and self-determination today and for future generations.

Our Values

BCMF has identified values that will be honoured and respected in recognition of our grassroots Métis culture;

- *Trust*
- *Honesty*
- *Integrity*
- *Accountable Leadership*
- *Support for Métis Elders and Youth*
- *Commitment*
- *Vision*
- *Empowerment of each Métis person*

Community Support

BCMF continues to build relationships with Métis communities and service delivery organizations throughout British Columbia. Statements of Cooperation or Memorandums of Understanding have been signed between BCMF and nine Métis communities:

- *Dawson Creek Métis Federation*
- *Fort St. John Métis Society*
- *North Thompson Cultural Society*
- *The NOVA Métis Heritage Association*
- *Old Fort Métis Association*
- *Peyak Li Moond Métis Society*
- *River of the Peace Métis Society*
- *Skeena River Métis Community Association*
- *South Island Métis Nation*

The BCMF Team

Board of Directors

The BC Métis Federation (BCMF) Board of Directors represents a wide range of partners from across British Columbia's Métis communities. The responsibility of the Board is to provide oversight and recommendations on the implementation of the BCMF 3-year Strategic Plan, as well as reporting on successes on a monthly basis.

KEITH HENRY

President

RENE THERRIEN

Vice President

JOE DESJARLAIS

Secretary

BETTY FISHER

Treasurer

EARL BELCOURT

ANGEL FISHER

JJ LAVALLEE

GREG MAZUR

JACQUIE SWAISLAND

CINDY WILGOSH

Staff and Contractors

Led by the CEO, BCMF staff are responsible for the day-to-day operations of the organization.

KEITH HENRY

Chief Executive Officer

JOE DESJARLAIS

Director of Research

JEANIE CARDINAL

Director of Michif Language

BETTY FISHER

Director of Finance

GREG MAZUR

Director of Industry Engagement

KASSANDRA SISON

Director of Communications

KAREN ANDREWS

Industry Employment Coordinator

EARL BELCOURT

IAMC Representative

SHERRY DANIELS

Office Manager

ANGEL FISHER

Membership Coordinator

BRAD GIROUX

Industry Engagement Assistant

DRAKE HENRY

Project Coordinator

HELEN HOULE

Michif Language Assistant

JJ LAVALLEE

Culture & Community Coordinator

MALCOLM MACPHERSON

Legal Council, Clark Wilson LLP

TAYLOR MCLEOD

Industry Procurement Coordinator

VALERIE PAICE

Industry Engagement Liaison

BRUCE SHELVEY, PH.D.

Research Consultant

BRADY SMITH

Senior Strategic Policy Advisor

TANNER TIMOTHY

Terrestrial GIS Contractor

CRAIG VAN DER MERWE

Business Systems Strategist

KPMG

Financial Accountants

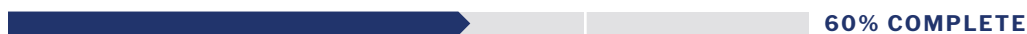
Progress Update - Key Performance Indicators

Child Welfare

Goal: To protect BCMF members' children and support their families.

FAMILIES IN CRISIS

- Reunify BCMF children with their families and community.



Ongoing dialogue to ensure the reunification of children with families and community.

CHILD WELFARE LEGISLATION

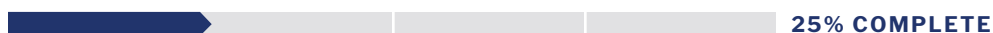
- Define a Child Protection Declaration Act for BCMF.



In progress and on track to be complete by March 2022

CHILD WELFARE PROTOCOL

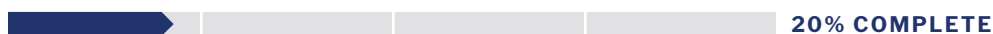
- Create Practice Standards to be adopted by the BCMF Board.



Standards have been drafted and are in preparation for team and board review.

CHILD WELFARE DEPARTMENT

- Ensure emergency contact information for protection services is available.



Michif Legacy Project

Goal: Michif Legacy is a collaboration between BCMF and our partner communities.

MICHIF LANGUAGE K-6 RESOURCES

- Publish Michif language content and instructional resources for K-6.

90% COMPLETE

Michif Curriculum K-6 content has been completed as of October 2021. Tracking Michif-French dialect to name items, things, animals and relationships of people and things within the story. Key Michif-French words were selected by the Michif speakers to target. Story content was edited to adopt Michif language content. Story selections were made by the Elders Michif Language Committee to determine highest content of culture and traditional stories to highlight the Métis culture and content.

LINGUISTICS PARTNERSHIP

- Finalize two partnerships with professors at the University of Manitoba for language program development.

100% COMPLETE

Partnership with Linguistics Professor in Manitoba, Nicole Rosen. The linguistics team in Manitoba contributed to the linguistics guidance on the use and implementation of the language content and how to best facilitated the materials. Additional information was provided to allow for a variety of ways to facilitate teaching strategies and options.

MICHIF-FRENCH SPEAKERS PARTNERSHIPS

- Work with two French-Michif speakers to further Michif language in BC.

100% COMPLETE

Partners with two Michif-French dialect speakers to developed Michif Curriculum K-6. Each speaker resided from a different province of Canada bringing similar yet some unique perspectives of the language used based on the region you resided/birthed from.

RESOURCE DEVELOPMENT

- Translate all printed BCMF corporate materials into French-Michif.

 100% COMPLETE

Transcribed all Michif-French dialect Key words/phrases from English, and transcribe in French Canadian curriculum content. Each of the 102 stories and each key word has been audio Michif-French transcribed to learn pronunciation and learning of the language through audio listening.

- Involve two Elders in the work of the Elders Committee.

 100% COMPLETE

Elders Committee of 4-6 meet each month, and often more than once a month to contribute to the development of the curriculum ideas. The Elders Michif Language Committee contributed by vetting all incoming stories submitted for the curriculum use. Each story was vetted based on cultural content and sharing of traditional knowledge and teachings. The Elders also selected the elements for use and creation of the curriculum booklet cover.

Justice Strategy

Goal: A partnership between BCMF and Legal Aid BC that sets the stage for a provincial Métis Justice Strategy.

JUSTICE STRATEGY FRAMEWORK

- Specify a brief of Métis justice needs for BCMF Board approval.

 50% COMPLETE

Brief is in infancy stages and will be prepared and submitted to the Board of Directors (BCMF) by December 2021.

- Launch a Métis justice strategy.

 50% COMPLETE

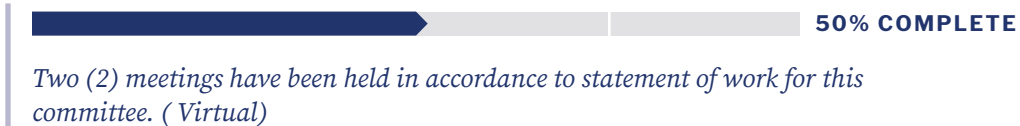
Brief is in infancy stages and will be prepared and submitted to the Board of Directors (BCMF) by December 2021. Meetings with Legal Aid continue with ongoing support to further this initiative.

Economic Development

GOAL: To support BCMF members in seeking employment opportunities and assisting them in securing contracts for their businesses.

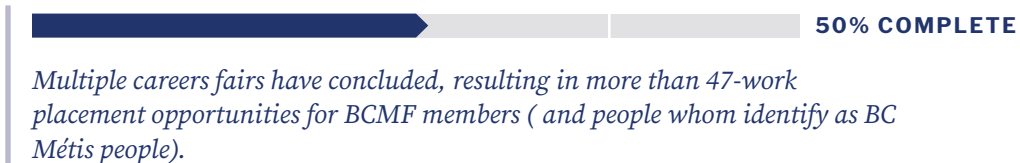
TMX IAMC COMMITTEE

- Hold quarterly advisory and monitoring committee meetings.



TMX IAMC EMPLOYMENT AND PROCUREMENT

- Delineate Métis community employment opportunities and contracts.

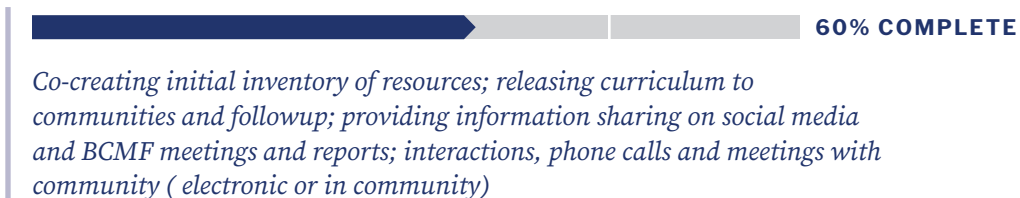


- Ensure Métis workforce is committed to projects representing each community.



TMX TERRESTRIAL CUMULATIVE EFFECTS INITIATIVE - CAPACITY

- Ensure each Métis community is engaged with BCMF on this project.



TMX EMERGENCY RESPONSE

- Publish the Community Emergency Response Plan.



TMX COAST GUARD

- Continue to participate in Coast Guard meetings and training opportunities.

 **100% COMPLETE**

Project approaching completion, all aspects of this project have been achieved to the statement of work with the agreement.

TC ENERGY PROJECTS - FOOTHILLS AND GROUNDBIRCH

- Delineate BC Métis community employment opportunities and contracts.

 **80% COMPLETE**

Project approaching completion, all aspects of this project have been achieved to the statement of work with the agreement.

- Ensure Métis workforce is committed to projects representing each community.

 **80% COMPLETE**

Ongoing and progress is showcasing that there are many opportunities for Métis communities in BC to benefit from contracts.

Financials

REVENUE	BUDGET	YEAR TO DATE
Canadian Coast Guard	127,535	74,229
ACCESS Summer Student	7,917	7,917
Michif Language Initiative	199,727	74,836
TC Energy Groundbirch	20,000	10,000
Foothills Pipeline	30,000	0
Federal Interlocutor	59,800	34,883
TLU Final Quarter	62,316	62,316
Indigenous Advisory Committee Meetings	17,600	10,264
COVID-19	100,000	100,000
TMX Emergency Response	49,500	20,066
Terrestrial Cumulative Effects Initiative	100,000	58,326
Department of Finance Step 2	50,000	27,778
Navigable Waters	7,500	7,500
TMX MBA Capacity	125,000	39,430
Legal Aid BC	40,000	5,000
TC Energy Covid Support	2,000	0
Stabilization	35,000	0
Membership / Donations / Merchandise	1,246	1,246
TMX Métis Communications Project	99,550	74,841
TOTAL	1,134,691	608,632

EXPENSES	BUDGET	YEAR TO DATE
Total Administration NON-SPECIFIC	121,828	62,548
Total Expenses BY PROJECTS	1,011,607	295,883
TOTAL	1,133,445	358,431

	REVENUE	EXPENSES	BALANCE
OVERALL Budget YTD (Rev-Exp)	608,632	358,431	250,201



BC Métis
FEDERATION

3665 Kingsway, Suite 390, Vancouver, BC, V5R 5W2
BCMetis.com | Info@BCMetis.com | 604-638-7220