BC Métis FEDERATION

2021-22 ANNUAL REPORT

APRIL 1, 2021 - MARCH 31, 2022

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MESSAGE FROM THE BC MÉTIS FEDERATION PRESIDENT

Dear Métis Partner Communities, Members, and Partners;

Ten years ago, the BC Métis Federation was in its first fledgling year. Most of us were volunteers, dedicated to putting our hearts and souls into finding our collective Métis voice and making the province listen.

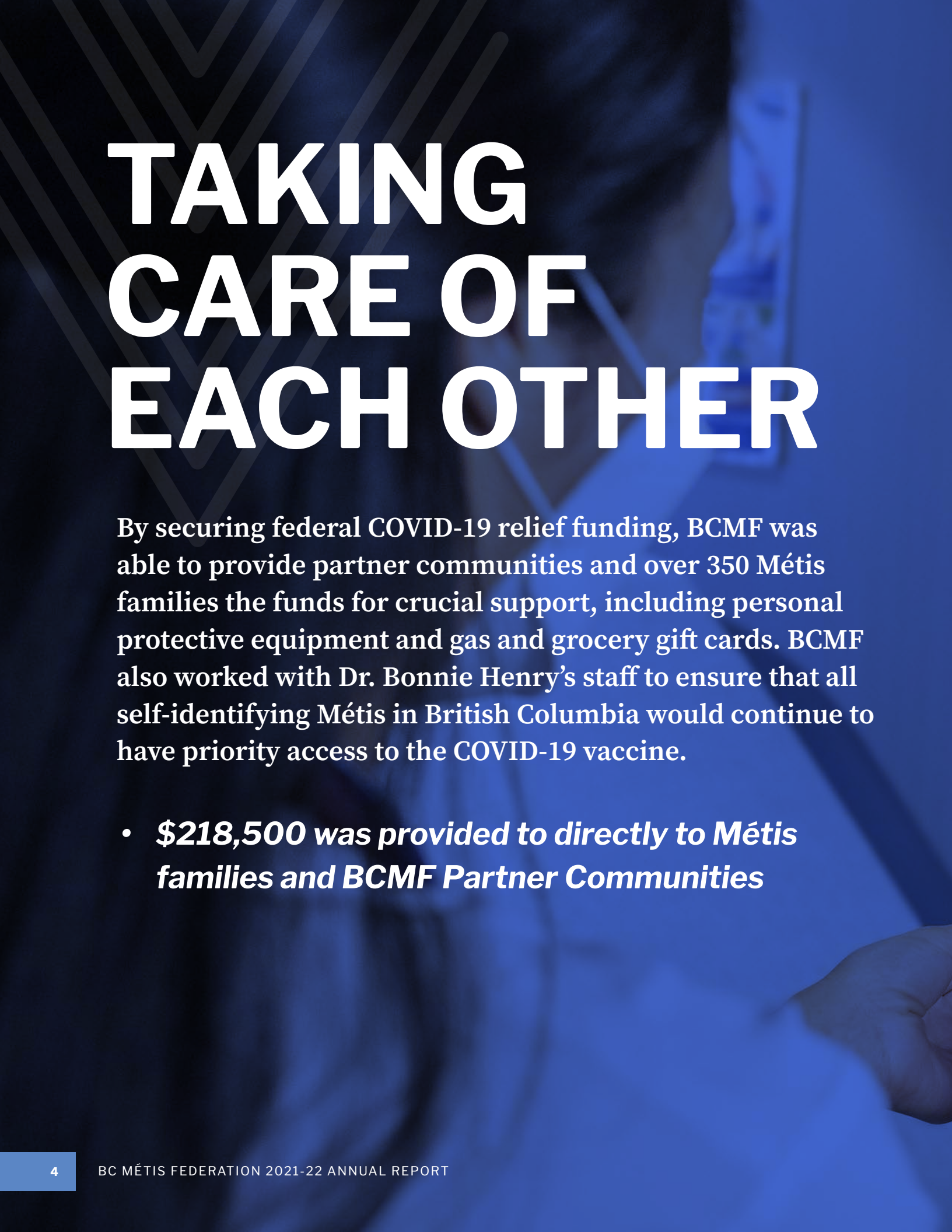
Today, I'm proud to say that we've done all of that, and more. We have a roster of full-time staff members, the vast majority of whom are Métis, and together, we've been able to accomplish amazing things.

The following 2021-2022 report will demonstrate how we've ridden the waves of COVID-19 challenges, secured millions of dollars in opportunities for Métis contractors, and worked to revive Michif-French. Leadership and management have ensured smooth operations, expanded programs/projects, and created many new initiatives. What's more, our membership has expanded, bylaws have been updated, plus many more important governance steps were undertaken – all with the aim of setting the BC Métis Federation up for another decade of success.

As 2021-2022 was the first year of our 2021-2024 Strategic Plan, we will continue to focus on the three main objectives: member and community support, capacity building, and Métis resurgence. I am pleased to continue in my role as President for the BC Métis Federation, and I look forward to our continued work as we implement year two of our strategic plans in 2022-2023, and prepare to announce new and exciting initiatives for our members and partner communities.

Thank you,

- Keith Henry, President, BC Métis Federation



TAKING CARE OF EACH OTHER

By securing federal COVID-19 relief funding, BCMF was able to provide partner communities and over 350 Métis families the funds for crucial support, including personal protective equipment and gas and grocery gift cards. BCMF also worked with Dr. Bonnie Henry's staff to ensure that all self-identifying Métis in British Columbia would continue to have priority access to the COVID-19 vaccine.

- ***$218,500 was provided to directly to Métis families and BCMF Partner Communities***

So many of our member families were struggling with the challenges presented by COVID-19. As a Métis person and a medical professional, it was incredibly gratifying to be able to provide them with direct support when they needed it most.

- Drake Henry, Health Project Coordinator

CONTRACTS FOR MÉTIS

Over the past year, BCMF has played a pivotal role in securing procurement opportunities for Métis contractors. BCMF has successfully secured numerous contracts for Métis-owned businesses and expects significant growth in the number and size of procurement opportunities moving into the future. These Métis owned contractors hire Métis employees, and share a percentage of their revenue with the BCMF, which positively impacts the members of the BCMF.

- ***$32 million in contracts have been awarded through BCMF Procurement. $13,538,000 of which was awarded to three Métis-majority-owned contractors***

As the daughter of a proud Métis businessman, it's felt amazing to be able to connect so many Métis businesses with contracts, knowing that the money they earn is flowing back to Métis families and communities.

- Taylor McLeod, Industry Procurement Coordinator

MICHIF IS MAKING A COMEBACK

With the input of Elders and community members, BCMF has developed the Michif Language through Stories Curriculum. This K-6 curriculum is a community-led storytelling project that was developed in collaboration with Métis community members across BC, including Elders, who submitted stories of their family histories, culture and relationship experiences.

- ***Launched an online Michif-French audio library***
- ***Created K-6 language learning resources for teachers and students***

Michif is a language of expression, love, kindness and appreciation. It's found in the beat of our Métis fiddle music, the footwork of our Métis jig dance, and in the bloodlines of our Métis children and grandchildren. I'm excited to see how the resurgence of the Michif language will help us rekindle our connection to culture and shape our worldview in the same way it shaped that of our ancestors.

- Jeanie Cardinal, Director of Michif Language

About the BC Métis Federation

The British Columbia Métis Federation (BCMF) is a non-profit association that works with Métis communities to ensure the well-being of grassroots BCMF members.

> ***Li taan paasii. Li taan ki vyayn.***
>
> ***From our past. For our future.***
>
> This saying, written in French-Michif, encapsulates our belief that we are guided by our ancestors: their stories, customs, triumphs and struggles. It represents our stewardship of our ancestors' legacies and our hopes for collectively sustaining a strong Métis identity for future generations.

Our Vision

A strong and engaged BC Métis population that is grounded in Métis knowledge, language, and culture.

Our Mission

BCMF works with integrity and collaboration towards the advancement of Métis knowledge, language, culture, wellness, and self-determination, today and for future generations.

Our Values

The BCMF has identified values that will be honoured and respected in recognition of our grassroots Métis culture as the foundation:

- *Trust*
- *Honesty*
- *Integrity*
- *Accountable leadership*
- *Support for Métis Elders and youth*
- *Commitment*
- *Vision*
- *Empowerment of each Métis person*

Partner Communities

BCMF continues to build relationships with Métis communities and service delivery organizations throughout British Columbia. Statements of Cooperation have been signed between the BCMF and these Métis communities:

- *Dawson Creek Métis Federation*
- *Fort St. John Métis Society*
- *Métis Association of Central Okanagan*
- *North Thompson Aboriginal Cultural Society*
- *Nova Métis Heritage Association*
- *Old Fort Métis Association*
- *Peyak Li Moond Métis Society*
- *Skeena River Métis Community Association*
- *South Island Métis Nation*

10 YEARS OF SERVICE

From modest beginnings in 2011, the BC Métis Federation has worked continuously to support the Métis of British Columbia. 2021 marked 10 years of dedicated service to that cause. The official celebration event marking this milestone anniversary was postponed due to COVID restrictions but will be held in the future when it is safe to do so.

The BCMF Board of Directors, staff and contractors all look forward to what BCMF will accomplish in the next ten years.

Li taan paasii. Li taan ki vyayn.

From our past. For our future.

Board of Directors

The BCMF Board welcomed three new directors this year, as some of the previous directors transitioned to staff roles. The BCMF Board continues to provide oversight and governance as it guides implementation of BCMF's three-year strategy.

KEITH HENRY
President

RENE THERRIEN
Vice President

EARL BELCOURT

ROSEANNE FORGET

LOUISE LAMBERT

JACQUIE SWAISLAND

CINDY WILGOSH

Staff & Contractors

This year, BCMF has hired a full-time slate of operational staff to oversee a variety of projects and programs for our members. Our contractors fill knowledge gaps or temporarily increase the capacity needed for a specific project. We're proud to say that the vast majority of our staff and contractors are Métis.

KEITH HENRY
President

JEANIE CARDINAL
Director of Michif Language

JOE DESJARLAIS
Director of Research

BETTY FISHER
Director of Finance

GREG MAZUR
Director of Industry Engagement

KASSANDRA SISON
Director of Communications

KAREN ANDREWS
Industry Employment Coordinator

SHERRY DANIELS
Office Manager

ANGEL FISHER
Membership & CCG Coordinator

BRAD GIROUX
Industry Engagement Assistant

DRAKE HENRY
Health Project Coordinator

KEVIN HENRY
Community Health Coordinator

HELEN HOULE
Michif Language Assistant

JEREMY J LAVALLEE
Culture and Community Coordinator

MALCOLM MACPHERSON
Legal Council, Clark Wilson LLP

TAYLOR MCLEOD
Industry Procurement Coordinator

BRUCE SHELVEY, PH.D
Research Consultant

BRADY SMITH
Senior Strategic Policy Advisor

TANNER TIMOTHY
Terrestrial GIS Contractor

CRAIG VAN DER MERWE
Business Systems Strategist

KRISTINA SOUTER
Finance Clerk

KPMG
Financial Accountants

Key Performance Indicators

TMX Terrestrial Cumulative Effects Initiative

Ensure community engagement

- *Communicated with communities by phone, online meetings, in-person meetings (when possible), and social media. This led to the co-development of an initial inventory of resources and subsequent follow up engagement with communities.*

TMX IAMC Employment and Procurement

Promote employment opportunities

- *Multiple career fairs were held. These led to more than 47 job placements for Métis workers.*

Promote contract opportunities

- *Multiple contracts were negotiated for Métis contractors in various communities.*

TMX Coast Guard

Participate in meetings and training opportunities

- *BCMF participated fully in all meetings and training opportunities. All aspects of this project, as outlined in the statement of work, have been achieved.*

TMX IAMC Committee

Participate in quarterly advisory and monitoring committee meetings

- *Attended two virtual meetings in accordance with the statement of work for this committee.*

TC Energy Projects - Foothills and Groundbirch

Promote employment opportunities

- *All aspects of this project, as outlined in the statement of work, have been achieved.*

Promote contract opportunities

- *Progress is ongoing and showcases that there are many opportunities for Métis communities in BC to benefit from contracts related to the TC Energy Projects.*

Michif Language K-6 Resources

Publish K-6 Michif language content and instructional resources

- *Working with the Elders Michif Language Committee, BCMF completed the development of the kindergarten to grade six Michif-French curriculum. The keywords and stories selected were chosen to highlight Métis culture and traditions. Each of the 102 stories that are part of the K-6 curriculum and each keyword have also been recorded and the audio files catalogued.*

Linguistics Partnership

Partner with university language development programs

- *BCMF partnered with Nicole Rosen, Linguistics Professor at the University of Manitoba. Nicole and her team provided guidance on teaching strategies, development of materials, and implementation of curriculum.*

Michif-French Speakers Partnerships

Partner with French-Michif speakers to develop language resources

- *BCMF partnered with two Michif-French speakers to develop the K-6 curriculum. Each speaker resided in a different province of Canada and brought their own unique perspective to the curriculum development.*

Resource Development

Translate printed materials into French-Michif

- *Transcribed Michif-French keywords and phrases and translated them into English and French.*

Encourage participation in the Elders Michif Language Committee

- *Four to six Elders met each month to contribute to the development of the K-6 curriculum. They vetted all incoming stories for cultural content and the sharing of traditional knowledge and teachings.*

Audited Financial Statements

BCMF is proud to share its financial statements as audited by KPMG. Once again, the audited financial statements are a testament to BCMF's commitment to fiscal responsibility and transparent governance.

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of BC Métis Federation

Report on the Audit of Financial Statements

Opinion

We have audited the financial statements of BC Métis Federation (the "Entity"), which comprise:

- the statement of financial position as at March 31, 2022
- the statement of operations and changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.
KPMG Canada provides services to KPMG LLP.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
June 23, 2022

BC MÉTIS FEDERATION

Statement of Financial Position

March 31, 2022, with comparative information for 2021

	2022	2021
Assets		
Current assets:		
Accounts receivable	$ 196,903	$ 125,570
Prepaid expenses (note 3)	28,356	88,880
GST receivable	36,337	13,930
	261,596	228,380
Computer equipment	12,076	11,863
	$ 273,672	$ 240,243
Liabilities and Net Assets		
Current liabilities:		
Cheques issued in excess of funds deposited (note 4)	$ 84,994	$ 52,981
Accounts payable and accruals	91,972	46,377
Deferred revenue (note 5)	-	47,337
	176,966	146,695
Net assets	96,706	93,548
	$ 273,672	$ 240,243

See accompanying notes to the financial statements.

Approved on behalf of the Board:

President

Director of Finance

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BC MÉTIS FEDERATION

Statement of Operations and Changes in Net Assets (Deficit)

Year ended March 31, 2022, with comparative information for 2021

	2022	2021
Revenue:		
Contributions from government	$ 1,657,146	$ 1,294,687
Corporate donations	532,342	267,007
Corporate agreements	334,999	-
Provincial government	50,000	-
Membership fees	9,327	4,015
Other revenue	475	3,850
	2,584,289	1,569,559
Expenses:		
Amortization	5,175	5,084
Bank charges and interest	5,424	2,579
Board meetings and travel	145,096	42,317
Consultants and technical fees (note 6)	1,325,060	1,018,927
COVID-19 support for members	330,600	130,750
Culture	19,800	4,500
Office and supplies	68,338	29,215
Bad debts	8,858	6,352
Printing	63,854	3,125
Professional fees	13,764	4,100
Rent	53,352	23,678
Salaries and benefits	242,769	17,040
Social media	78,281	101,694
Telephone and fax	3,174	1,978
Community governance	41,000	2,500
Travel, meetings and hospitality	75,380	35,332
Planning	15,516	-
Project expenses	68,975	-
Training	16,715	-
	2,581,131	1,429,171
Excess of revenue over expenses	3,158	140,388
Net assets (deficit), beginning of year	93,548	(46,840)
Net assets, end of year	$ 96,706	$ 93,548

See accompanying notes to financial statements.

BC MÉTIS FEDERATION

Statement of Cash Flows

Year ended March 31, 2022, with comparative information for 2021

	2022	2021
Cash provided by (used in):		
Operations:		
Excess of revenue over expenditures	$ 3,158	$ 140,388
Add: amortization, which does not involve cash	5,175	5,084
	8,333	145,472
Changes in non-cash working capital items:		
Accounts receivable	(71,333)	(75,929)
GST receivable	(22,407)	(9,598)
Prepaid expenses	60,524	(88,880)
Accounts payable and accruals	45,595	13,569
Deferred revenue	(47,337)	47,337
	(26,625)	31,971
Investing:		
Purchase of equipment	(5,388)	(11,981)
Financing:		
Decrease in bank line of credit	-	(60,000)
Decrease in cash position	(32,013)	(40,010)
Cheques issued in excess of funds deposited, beginning of year	(52,981)	(12,971)
Cheques issued in excess of funds deposited, end of year	$ (84,994)	$ (52,981)

See accompanying notes to financial statements.

BC MÉTIS FEDERATION

Notes to Financial Statements

Year ended March 31, 2022

1. General:

The BC Métis Federation (the "Federation") was established to build working relationships with Métis communities and service delivery organizations throughout British Columbia. The Federation was incorporated under the Society Act of British Columbia. The Federation is a qualifying not-for-profit organization as defined in the Income Tax Act (Canada) and is exempt from income tax.

2. Significant accounting policies:

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

(a) Capital assets:

Capital assets are recorded at cost and amortized 30% per year using the declining balance method.

(b) Revenue recognition:

The Federation follows the deferral method of accounting for contributions. Under this method, contributions with specific external restrictions are recorded as deferred contributions and recognized in the period the related expenses are incurred or the restrictions are met. Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

(c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently measured at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Federation has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs. These costs are amortized using the straight-line method.

2. Significant accounting policies (continued):

(c) Financial instruments (continued):

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indications of impairment. If there is an indicator of impairment, the Federation determines if there is significant adverse change in the expected amount or timing of future cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Federation expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future year, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

(d) Use of estimates:

The preparation of financial statements requires that management make estimates and assumptions that impact the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the recognized amounts of revenues and expenses during the reporting period. Actual amounts may differ from these estimates.

(e) Contributed materials and services:

Volunteers contribute their time each year to the Federation. Because of the difficulty of determining the fair value of these services, the value of contributed services are not recognized in the financial statements.

Contributed materials and supplies are not recognized in these financial statements.

3. Prepaid expenses:

Prepaid expenses consist of advance payments to consultants for program support in the next financial year.

4. Bank line of credit:

The Federation has a banking facility that provides for a line of credit with a maximum limit of $60,000, and which bears interest at bank prime plus 3%. No amount was drawn under the loan facility as at March 31, 2022 (2021 - nil).

The line of credit is repayable on demand and is secured by a General Security Agreement over all property.

The Federation has also issued cheques in excess of the bank balance and/or the line of credit limit. Any cheques not yet cleared in excess of the bank balance are separately disclosed.

5. Deferred revenue:

Deferred revenue represents unspent externally restricted amounts received by the Federation for specific purposes. Deferred revenue as at March 31, 2022 is $nil (2021 - $47,337).

6. Related party transactions (Key management personnel):

A number of key management personnel also carry out paid services to fulfill terms of the contracts with funders including program support in other instances. The terms and conditions of these transactions were no more favourable than those available, or which might reasonably be expected to be available, in similar transactions with non-key management personnel on an arm's length basis.

The aggregate value of transactions and outstanding balances related to key management personnel were as follows:

Transaction	Transaction values for the year ended March 31		Balance outstanding as at March 31 receivable (payable)	
	2022	2021	2022	2021
Professional fees	$ 404,825	$ 358,178	$ 1,656	$ 64,900
Travel	19,636	12,490	-	-
Other expenses	71,589	34,450	-	(4,609)
	$ 496,050	$ 405,118	$ 1,656	$ 60,291

7. Financial assets and liabilities:

The Federation has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The Federation's financial instruments consist of cash, accounts receivable and accounts payable.

(a) Credit risk:

The Federation is subject to credit risk on its cash and accounts receivable. This risk is minimized as there is no undue concentration of credit risk, and cash is held by a major Canadian financial institution.

7. Financial assets and liabilities (continued):

(b) Liquidity risk:

Liquidity risk is the risk that the Federation will encounter difficulty in meeting obligations for financial liabilities. The Federation maintains budgets to ensure it can meet its obligations as they become due.

There has been no change to the risk exposures outlined above from 2021 other than the pervasive impact of the ongoing COVID-19 pandemic which may lead to adverse changes in cash flows, assets, and liabilities, which may also have a direct impact on the Federation's operating results and financial position in the future. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on operations is not known at this time.

8. Economic dependence:

During 2022, approximately 66% (2021 - 82%) of revenue came from government funding. Future operations depend on continuance of this funding or replacement from alternate sources.

9. Comparative information:

Certain of the comparative information has been reclassified to conform to the current year's presentation. There is no impact on net assets or excess of revenue over expenses from these reclassifications.

BC Métis
FEDERATION

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