

Manager, Environment

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Date: Jan 11, 2023

Location: Calgary, Alberta, Canada

Company: Trans Mountain

Trans Mountain operates Canada's only pipeline system transporting oil products to the West Coast. We deliver approximately 300,000 barrels of petroleum products each day through 1,150 kilometres of pipeline in Alberta and British Columbia, and 111 kilometres of pipeline in Washington state.

Our Core Values

Trans Mountain's core values – Safety, Integrity, Respect and Excellence – guide our every step. Each obstacle we've overcome or success we've experienced has been the result of a shared commitment to living these values every day. Together, we're focused on doing the right thing for each other and our communities.

As a Manager, Environment with Trans Mountain, you'll have the opportunity to work with a progressive and fast-paced group of Experts in the Environmental, Health & Safety department. This position is based in our Calgary office.

Reporting to the Director Environment, Health & Safety, this position will be responsible for managing the air, waste, water, and post construction environmental monitoring (PCEM) programs. PCEM is a key component including the transfer and integration of environmental components and commitments from Trans Mountain Expansion Project (TMEP) to Operations. In this role, you will also be responsible for oversight of environmental reporting and environmental offsets.

Key Responsibilities:

- Lead, coach, and task high functioning team of environmental professions to meet our goals, objectives, and targets.
- Manage and oversee the Post Construction Environmental Monitoring program for our expansion project
- Manage the integration of environmental requirements, commitments, and conditions from TMEP into the operational environment program as a key component of business readiness
- Develop and manage the Water & Wildlife protection program in accordance with Company Integrated Safety Loss Management System (ISLMS) requirements
- Ensure regulatory compliance with applicable environmental requirements and provide guidance and resources to company employees and contractors.
- Manage the waste protection program in accordance with Company ISLMS requirements.
- **Develop and maintain relationships with Government Agencies and Regulatory bodies, indigenous communities, and internal stakeholders across the organization.**
- Provide oversight on environmental offsets including tracking and planning of offsets.
- Provide oversight on EHS reporting

Qualifications and Professional Experience:

- Minimum of 10 years of experience in a related Environmental role within the midstream/pipeline industry
- Post-secondary education in Environmental Sciences, Agriculture or Engineering.
- Preferred designations or working towards, P. Eng., P. Bio., P. Ag., P. For. would be considered an asset

- Organizational Leadership: manage by objective, effective listening skills, decision making, facilitation, influencing, planning, conflict resolution, career management.
- Environmental Discipline Knowledge: In depth understanding of Federal (Canada Energy Regulator) and Provincial (Alberta/BC) environmental regulation and industry best practice
- Strong understanding of environmental mitigation and procedures in the pipeline industry
- Experience with Environmental Management Systems
- Project Management skills: organization/resource application, prioritization, scheduling, and cost management.
- Effective Communicator: proficient written and verbal skills.
- Travel will be required, up to 20%

We Build Careers and Pipelines That Last

Our story is about determination, resourcefulness and resilience. It's about charting our own course, finding innovative solutions to challenging problems and doing the right thing. It was true when Trans Mountain became a company in 1951 and it's just as true today. We welcome new members to our team that embrace the qualities in our story, that thrive on the new path and directions we take. Our culture is one of care and taking our responsibilities seriously. If you would like to contribute to our culture, then join our journey.

A Rewarding Opportunity

We offer:

- Valuable experience providing opportunity for professional development and career advancement;
- An opportunity to engage with and learn from some of the most talented and experience people in the business;
- Competitive compensation;
- Comprehensive benefits programs including flexible benefits, pension and savings plans
- A place to share a sense of purpose and build relationships;
- Meaningful work that makes a difference;
- An opportunity within the Canadian energy industry.

We value:

- The health, safety and wellness of everyone working in our company;
- Meaningful participation from Indigenous and local communities;
- The commitment and resilience of our people;
- Collaboration and achieving success together.

In keeping with Trans Mountain's commitment to maximize benefits for communities, priority will be given to qualified candidates from Indigenous, local and regional communities along the Trans Mountain existing, and expansion, pipeline corridor.

In Alberta, the existing pipeline system spans the traditional territories of Treaty 6, 7 and 8, and the Métis Nation of Alberta (Zone 4).

In British Columbia, the system crosses the traditional territories of numerous First Nations that are affiliated with the Secwepemc, Dakelh (Carrier), Nlaka'pamux, Syilx/Okanagan, Interior and Coast Salish, Stó:lo, as well as the Métis.

Trans Mountain also operates through 15 First Nation Reserves located within the region spanning the BC interior through Fraser Valley.

Our Commitment to Diversity and Inclusion

Trans Mountain is committed to supporting diversity and individual differences. The diverse viewpoints and cultural knowledge that our employees bring to work enrich our organization's collective cultural understanding, which is reflected in the work we do every day. Trans Mountain welcomes new team members from traditionally underrepresented groups, including women, Indigenous Peoples, members of visible minorities and persons with disabilities.

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