



Innovate today, build tomorrow

general ■ industrial ■ civil

FOREPERSON



Acres Enterprises has an over 40-year history in general, industrial, and civil construction in B.C. With its headquarters in Kamloops, and a newly established office in Kelowna, Acres' work extends from the interior to the northern regions of the province. We work in partnership with our clients and are driven by our commitment to quality. **The Acres difference is in our people, process, and technology.** Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

JOB TYPE: Full-time, Permanent

THE ROLE:

Reporting to the Superintendent, the Foreperson assists, directs, organizes, coordinates and controls all site activities related to the crew, equipment and assigned scope of for a cost-plus contract, unit price contract or lump sum contract with the objective of: managing field costs, productivity and efficiency; meeting schedules and safety standards; maximizing equipment utilization; and achieving client satisfaction objectives.

RESPONSIBILITIES:

- Participates in weekly or scheduled meetings with Project Superintendent, Project Manager, Project Coordinator, other Forepersons, Safety Advisors, etc. to review project progress, discuss project or client issues, person-power and equipment planning.
- Stays abreast of current developments and trends in all relevant technical knowledge areas, i.e. new construction techniques, excavation and earthmoving equipment, person-power supervision and scheduling, excavation and road construction techniques, new products and suppliers, etc., and presents new ideas/approaches to Project Superintendent.
- Build a high degree of competency in: reading/interpreting drawings & specifications; safety knowledge and practices and environmental standards/regulatory requirements; scheduling techniques; trade knowledge; motivating employees and progressive discipline; construction materials and processes; building and environmental codes; OH&S and Acres safety policies; as well as unique client requirements.



250-372-7456



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RESPONSIBILITIES:

- Develops a clear understanding of the scope of work so as to quickly identify any field conditions or client requests for field work that are “out of contract”, or create additional costs or required new rates, etc. for Acres.
- Confers with Project Superintendent; Project General Foreperson; or Project Foreperson 2; to identify Leads, Operators and Labourers who are most suitable for the project scope of work.
- Prepares an equipment schedule, including required rentals to carry out Foreperson’s scope of work –reviews with Project Superintendent or Project General Foreperson.
- Provides input on any project fieldwork areas of potential problems or difficulty; inadequate knowledge of existing conditions & details; drawings and specifications ambiguities at project start and requests clarifications.
- Ensures the corporate values / standards of business conduct / human resource philosophy is understood, embraced and implemented throughout the project; and personally demonstrates them in daily interactions and relationships

CANDIDATE PROFILE:

- 5 to 10 years of experience in the construction industry
- 1 to 3 years of experience in a supervisor role, with proven experience of managing projects valued at \$2 million or more
- Gold Seal Certification, or equivalent
- Uncompromising integrity and drive
- Motivated to further differentiate Acres, as a professional, quality focused construction partner



SCAN ME

LEARN MORE ABOUT ACRES AND WHAT IT’S LIKE TO BE A
PART OF OUR TEAM OF TALENTED PROFESSIONALS.



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acres

Mission – Acres strives to achieve the highest standard of construction while continuously exceeding client expectations.

Vision – Our diversified team of professionals leverage new technologies and innovate around traditional challenges to create new opportunities.

Values – We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These are the core values our team members practice both professionally and personally.

Acres Perks:

Along with an exceptional work culture, we offer the following benefits and incentives:

- Highly competitive wages and comprehensive benefits
- STIP (short term incentive plans) & LTIP (long term incentive plans)
- A positive work-life balance, including paid Acres Days
- Employee & Family Assistance Program
- Training & professional development
- Trade/skill certifications
- Community involvement initiatives
- Referral Program (Increased compensation incentives for both the referred and referring employee)
- Return to work bonuses



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