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Maintenance Supervisor (Guideway)

Come join us in reshaping the future with SNC Lavalin. SNC Lavalin is dedicated in engineering a better future for our planet and its people.

The **Maintenance Supervisor (Guideway)** supervises the activities of technicians and contractors for inspections, maintenance, repairs and new installations of railway systems. The Supervisor also schedules and co-ordinates special projects, ensuring that priority is given to failures affecting service, and checks that work carried out is done according to specification, quality, and safety requirements.

This role will be based in **Richmond, BC.**

Safety Critical position - This position is safety critical. Fitness for duty is a requirement of the position.

If you are interested, please apply at <https://careers.snclavalin.com/job/maintenance-supervisor-guideway-in-richmond-jid-31052>

Your role within the team

- Supervise service contractors' and technicians' work and ensure the work is performed according to safe work plans, schedule and is completed to required standards. Ensure all necessary tools and materials for scheduled maintenance requirements and special projects are available in stock and kitted for work assignments.
- Prepare work schedules and assign special projects and repairs by priority on a daily basis.
- Manage projects adhering to work schedules and budgets.
- Respond to emergency incidents day or night and prepare reports.
- Ensure compliance with safety regulations, safe work practices and coordinate monthly departmental safety meetings.
- Assist with the implementation of policies, procedures and programs, both routine and emergency, relating to scheduled and unscheduled maintenance, repair and new installations of railway systems and provide feedback on effectiveness.
- Participates in the recruitment process by reviewing applications and resumes, short-listing candidates, interviewing candidates and making recommendations.
- Manages performance and competency levels of team.
- Participates in incident investigations and implements necessary corrective actions as required.
- Develops and delivers various on-the-job and classroom training sessions.
- Performs relief duties for the Manager as required.
- Other duties as assigned.



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Safety Responsibilities

- Responsible for ensuring safe working practices are adopted in the maintenance of equipment and work performed.
- Ensuring that the team is provided with, and is correctly using, personal protective equipment and clothing.
- Ensuring that technical staff and contractors under their responsibility are aware of the safety procedures for working on the track.
- Ensuring that the guideway is safe for the operation of trains.
- Ensuring that the safety training for the team is regularly refreshed and re-assessed.
- Practicing personal safety when on or about the guideway.
- Ensuring that the requirements of the Safety Management System are met with respect to the reporting of accidents and incidents on the railway.
- Ensuring that maintenance facilities and equipment are correctly maintained and fit for use.

Why choose SNC-Lavalin as an employer?

Because we offer:

- The opportunity to work on various major projects for internal and external clients.
- An exciting environment where work-life balance is important.
- A wide array of learning and development opportunities.
- Competitive pay, flexible benefits, an employee share plan and a defined contribution pension plan.
- A work environment focused on health and safety.

The ideal candidate

- Bachelor of Science degree in a related field, or engineer classification from an accredited university, or 8 years' experience maintaining railway equipment or equivalent experience.
- Experience as a Track Supervisor or Assistant Track Supervisor is an asset.
- Trades accreditation in a relevant field is an asset.
- A combination of education and experience may also be considered.

Required

- Prioritization of workload to minimize asset and equipment failures, and completion of planned scheduled work.
- Able to respond to callouts 24 hours a day, 365 days a year, and work shifts.



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- Must be able to work night shifts (2000-0600). This role is expected to work 50% night shift.
- Must be able to work in an outdoor night environment year round.

Preferred

- Strong leader and motivator of the maintenance team to consistently deliver objectives.
- An achiever with track record of high performance of a maintenance team in meeting the program objectives set in accordance with the daily and Annual Maintenance Plan, and the prioritization of corrective works.
- Experience managing a unionized workforce.

Required Licenses/Certifications

- Valid class 5 BC driver’s license.

Environmental Aspects

- This role has Significant Environmental Aspects associated with it which may include handling of and exposure to Batteries used in vehicles, stations, substations and generators and from time-to-time working with other cleaning chemicals or hazardous products.

Are you up for this challenge? Apply today and join our team to help engineer a Better Future for our Planet and its People.

The masculine gender is used only to simplify the wording.

At SNC-Lavalin, we seek to hire individuals with diverse characteristics, backgrounds and perspectives. We strongly believe that world-class talent makes no distinctions based on gender, ethnic or national origin, sexual identity and orientation, age, religion or disability, but enriches itself through these differences.

SNC-Lavalin cares about your privacy. SNC-Lavalin and other subsidiary or affiliated companies of SNC-Lavalin (referred to throughout as “SNC-Lavalin”) are committed to protecting your privacy. Please consult our [Privacy Notice](#) on our Careers site to know more about how we collect, use and transfer your Personal Data.

By submitting your personal information to SNC-Lavalin, you confirm that you have read and accept our Privacy Notice.



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Founded in 1911, SNC-Lavalin is a fully integrated professional services and project management company with offices around the world dedicated to engineering a better future for our planet and its people. We create sustainable solutions that connect people, technology and data to design, deliver and operate the most complex projects. We deploy global capabilities locally to our clients and deliver unique end-to-end services across the whole life cycle of an asset including consulting, advisory & environmental services, intelligent networks & cybersecurity, design & engineering, procurement, project & construction management, operations & maintenance, decommissioning and capital – and delivered to clients in key strategic sectors such as Engineering Services, Nuclear, Operations & Maintenance and Capital. News and information are available at snclavalin.com or follow us on [LinkedIn](#) and [Twitter](#).